

**Canadian Union of Public Employees,  
Air Canada Component**

**Grievance Form**



**GRIEVANCE NUMBER: CHQ-rouge-19-63 (POLICY)**

**SUBJECT: Layover Hotels – Safety, Security, and Standards**

**DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS**

**NATURE OF THE GRIEVANCE:**

The Company has violated the Collective Agreement, including Articles 1.01, 3, 21.02 21.04, L55.03, L55.25.02, the Memorandum of Agreement between the parties CHQ-rouge-17-01 dated June 8<sup>th</sup>, 2018, and any and all other relevant provisions and any and all other relevant legislation or statutes by improperly selecting layover accommodations for flow through training that includes but is not limited to not meeting safety/security standards. Air Canada has also failed to secure a full-service hotel as per past practice.

**SETTLEMENT REQUESTED:**

1. A declaration that Air Canada violated the Collective Agreement;
2. Air Canada immediately provide layover hotel accommodations that meet all safety and security standards, and is a full-service hotel;
3. Air Canada ceases and desists from selection layover accommodation in this manner;
4. Air Canada makes all employees affected by the violation whole in every respect;
5. Air Canada provides damages to the Union;
6. Air Canada provides for any other redress deemed appropriate.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: October 1, 2019