



Canadian Union of Public Employees, Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-rouge-19-65 (POLICY)

SUBJECT: Contesting Period not honoured

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

I/we the undersigned claim that Air Canada has violated the Collective Agreement. Specifically, Air Canada failed to action a contesting period for the October 2019 block month as per article L55.14.07.02 of the Collective Agreement, which is a violation of its employees' rights to contest their awards.

I/we submit the grievance under articles L55.03, L55.06, L55.08.01, L55.14.07.02, L55.15, L55.29, any related articles, acts or statutes and all other pertinent sections of the Air Canada Collective Agreement.

SETTLEMENT REQUESTED:

In remedy the Union seeks:

1. A declaration that Air Canada has violated the Collective Agreement;
2. That Air Canada cease and desist violating the collective agreement;
3. That Air Canada pay draft pay to all pairings assigned by coverage;
4. That Air Canada makes all affected employees whole;
5. That Air Canada provides damages to the Union;
6. That Air Canada provides for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to read "Wesley Lesosky".

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: October 10, 2019