



Canadian Union of Public Employees,
Air Canada Component of CUPE

GRIEVANCE FORM

GRIEVANCE NUMBER: CHQ-rouge-19-67 (POLICY)
SUBJECT: CLC Changes C-86 - Vacation Time
DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement, including but not limited to Articles L55.02, L55.03, L55.10, L55.29, the *Canada Labour Code Standards Regulations*, C.R.C. c. 986, any related articles, acts or statutes, and all other pertinent sections of the Collective Agreement by failing to provide vacation time to its employees based on seven-day weeks.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement and the *Canada Labour Code Standards Regulations*;
2. Air Canada provide its employees with vacation time based on the standard seven-day week;
3. Make all affected employees whole; and
4. Provide for any other remedy deemed appropriate by the Arbitrator.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to read "Wesley Lesosky".

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: October 18, 2019