



GRIEVANCE NUMBER: CHQ-19-63 (POLICY)

SUBJECT: Abuse of Management Rights – Unreasonable Service Level increases

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Company's increases to service levels are an abuse of management rights and a violation of the Collective Agreement, including Articles 3, 13, 15, 21, B5, B14, L18, L22, L46, L60.04, any and all other relevant provisions of the Collective Agreement, the Canada Labour Code, and any and all relevant legislation or statutes.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. Cease and desist from making unreasonable changes to service levels;
3. Air Canada be directed to increase crew complement in order to meet safety and service requirements;
4. Make all employees affected by the violation whole in every respect;
5. Pay damages to the membership;
6. Pay damages to the Union;
7. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: December 19, 2019