

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-20-07 (POLICY)

SUBJECT: LOU 22.01 (Dubai - Change to Scheduled Pairing Extension)

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated articles 3, LOU 18, LOU 22, B5, all relevant provisions of the Collective Agreement, any other relevant legislation, act, or statute, past practice, and the Arbitrator Kaplan award for CHQ-09-32 dated August 16th, 2010, by changing the extension of the duty period limitation for the Toronto-Dubai-Toronto routing (scheduled in an LOU 18 extension for the January 2020 block month), to an LOU 22A extension effective January 11th, 2020.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. Cease and desist all identified violations;
3. A declaration that Air Canada has violated the Collective Agreement by changing the extension of the duty period limitation for the Toronto-Dubai-Toronto routing (scheduled in an LOU 18 extension for the January 2020 block month), to an LOU 22A extension effective January 11th, 2020;
4. Cease and desist unilaterally changing pairings scheduled in one duty period limitation extension to a different duty period limitation extension for any reason;
5. Make all affected employees whole;
6. Damages be paid to the Union;
7. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: February 25, 2020