

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-20-10 (POLICY)

SUBJECT: Flow Through – Rate of Pay Discrepancy

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

Mainline cabin crew personnel who have flown through from Rouge receive a different rate of pay than their colleagues with the same seniority for a period of time (i.e. a wage freeze).

The Union claims that this two-tiered pay scale is a violation of section 182.1 of the *Canada Labour Code (CLC)* and all other relevant provisions of the *CLC*, the Collective Agreement, and any and all relevant legislation and statute.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement and the *Canada Labour Code*;
2. A declaration that Air Canada has violated the *CLC*;
3. Cease and desist all identified violations;
4. Make all affected employees whole; and
5. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to be "Wesley Lesosky".

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: April 6, 2020