

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-20-12 (POLICY)

SUBJECT: Post Duty Ground Credit

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned claim that Air Canada violated the Collective Agreement, including articles 3, 4, 5, 4.03, 5.04, 5.05, 5.08, B5.03.01, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute, by failing to pay the extra ground duty time associated with the additional duties required for COVID testing in Hong Kong.

I/We submit this grievance under articles/clauses 2, 3, 4, 5, B5 and all other pertinent sections of the Collective Agreement and any other relevant legislation, act, or statute.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. Air Canada cease and desist the violation;
3. Make all affected employees whole;
4. Pay damages to the Union; and
5. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: July 15, 2020