

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-21-03 (POLICY)

SUBJECT: Violation of Article L28 (A330 Dream Cabin Configuration/High Comfort Jumpseats)

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned claims that Air Canada violated the Collective Agreement, including articles 3, 13, 15, L28, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute, by failing to ensure that crew members can obtain their contractually required onboard break/rest on the newly configured A330 Dream cabin aircrafts. Specifically, the High Comfort Jump seats at door 2 (L2/R2 stations) have been rendered unusable by the new Dream Cabin configuration as the privacy curtains have been removed and the lavatory doors open into the jump seats. This is a violation of the Collective Agreement and past practice.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by failing to ensure that crew members can obtain their contractually required onboard break/rest on the newly configured A330 Dream cabin aircraft. Specifically, the High Comfort Jump seats at door 2 (L2/R2 stations) have been rendered unusable by the new Dream Cabin configuration as the privacy curtains have been removed and the lavatory doors open into the jump seats;
3. Cease and desist all identified violations;
4. Make all affected employees whole;
5. Pay damages to any affected member;
6. Pay damages to the Union;
7. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to read "Wesley Lesosky".

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: March 11, 2021