

**Canadian Union of Public Employees,  
Air Canada Component**

**Grievance Form**



**GRIEVANCE NUMBER: CHQ-rouge-21-03 (POLICY)**

**SUBJECT: Sunset Clause – Personal File (Articles L55.23.04)**

**DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS**

**NATURE OF THE GRIEVANCE:**

I/We, the undersigned claims that Air Canada violated the Collective Agreement, including articles 3, 13, 15, L55.03 L55.19, L55.21, L55.23.04, and Rouge LOU#1, all relevant provisions of the Collective Agreement, the *Canadian Human Rights Act*, and any other relevant legislation, act, or statute, by pausing discipline for any absences including layoff in the eighteen (18) months sunset period.

**SETTLEMENT REQUESTED:**

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by pausing discipline for any absence including layoff in the eighteen (18) months sunset period;
3. Cease and desist all identified violations;
4. Make all affected employees whole;
5. Pay damages to any affected member;
6. Pay damages to the Union;
7. Provide for any other redress deemed appropriate.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: June 30, 2021