

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-21-12 (POLICY)

SUBJECT: Vacation Assignment Upon Recall from Layoff and Seniority Violations

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned claims that Air Canada violated the Collective Agreement, including articles 3, 8, 13, 15, 16, 21.01, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute, by failing to allow crew members who have been recalled from layoff, the ability to bid and be awarded outstanding vacation in order of seniority.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by failing to allow crew members who have been recalled from layoff, the ability to bid and be awarded outstanding vacation in order of seniority;
3. Cease and desist all identified violations;
4. Allow affected members forthwith the ability to bid on vacation in order of seniority;
5. Make all affected employees whole;
6. Pay damages to any affected member;
7. Pay damages to the Union;
8. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to read "Wesley Lesosky".

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: July 20, 2021