

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-21-15 (POLICY)

SUBJECT: Work of the Bargaining Unit

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

Air Canada has violated the Collective Agreement including and not limited to articles 2, 4, 16, 17, L5.06.03, L60.04, Block Rules, the Collective Agreement as a whole and any other related article, act, or statute by allowing Managers do the work of the bargaining unit while over 4500 bargaining unit members remain on layoff status.

SETTLEMENT REQUESTED:

1. The Company immediately comply with the terms of the Collective Agreement;
2. Air Canada cease and desist having managers perform the work of the bargaining unit forthwith;
3. A declaration that Air Canada has violated the Collective Agreement by allowing managers to perform work of the bargaining unit;
4. Immediately recall members from layoff;
5. Make all members adversely affected by the violation whole in every respect;
6. Pay damages to the Union;
7. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: August 10, 2021