

**Canadian Union of Public Employees,  
Air Canada Component**

**Grievance Form**



**GRIEVANCE NUMBER: CHQ-22-13 (POLICY)**

**SUBJECT: In-charge (SD) Classification – Application of Wage Scale (Article 5.06.01)**

**DEPARTMENT:** Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

**NATURE OF THE GRIEVANCE:**

I/We, the undersigned claim that Air Canada violated the Collective Agreement, including articles 3, 5, 16, and all relevant provisions of the Collective Agreement, any other relevant legislation, act, or statute. Specifically, Air Canada is not recognizing service time at Rouge for employees who have transferred to Mainline and have moved into the In-Charge (SD) Classification, for pay purposes on the In-charge (SD) wage scale.

**SETTLEMENT REQUESTED:**

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by failing to recognize service time at rouge for pay purposes on the In-Charge (SD) wage scale;
3. Cease and desist all identified violations;
4. Make all affected members whole;
5. Pay damages to all affected members;
6. Pay damages to the Union;
7. Provide for any other redress deemed appropriate.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to read "Wesley Lesosky".

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: February 16, 2022