

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-22-18 (POLICY)

**SUBJECT: Mixing of Extensions, and Improper Designation of a Pairing (Articles L22, L60.04) –
Delhi Operations**

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Company has violated the Collective Agreement, including but not limited to Articles 3, B5, B14, LOU 18, LOU 22, L60.04, L60.04.05, the Collective Agreement as a whole and any other related article, act, or statute by improperly and unreasonably mixing extensions within a pairing and failing to properly designate pairings based on the longest leg within that pairing.

SETTLEMENT REQUESTED:

1. The Company immediately comply with the terms of the Collective Agreement;
2. Cease and desist from scheduling pairings in this manner;
3. Provide written confirmation of the violations;
4. Make all members adversely affected by the violation whole in every respect;
5. Pay damages to the Union;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to read "Wesley Lesosky". The signature is fluid and cursive.

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: March 10, 2022