

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-22-20 (POLICY)

SUBJECT: Reserve Airport Standby, More Than Twice (B8.20.02)

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned claim that Air Canada violated the Collective Agreement, including articles 3, B8, B8.20, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute. Specifically, Air Canada violated article B8.20.02 by assigning reserves to report for airport standby more than twice in a block month when other crew members at that base still had not been assigned to report for airport standby two (2) times in that month.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by assigning reserves to report for airport standby more than twice in a block month when other crew members at that base still had not been assigned to report to airport standby two (2) times in that month.
3. Cease and desist all identified violations;
4. Make all affected members whole;
5. Pay damages to all affected members;
6. Pay damages to the Union;
7. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to read "Wesley Lesosky".

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: March 11, 2022