

**Canadian Union of Public Employees,  
Air Canada Component**

**Grievance Form**



**GRIEVANCE NUMBER: CHQ-22-44 (POLICY)**

**SUBJECT: Last Sold Seats, LOU 27**

**DEPARTMENT:** Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

**NATURE OF THE GRIEVANCE:**

The Company has violated the Collective Agreement, including but not limited to Articles 3, 13, 21.01, LOU 27, the Collective Agreement as a whole, the Dec 2<sup>nd</sup>, 2008 LOU 27 award of Arbitrator Teplitsky, and any other related article, act, or statute by failing to ensure that a certain bank of economy seats are held as “last sold” for the purpose of crew rest on all aircraft. Air Canada is not filling all other Y (economy class) seats prior to making the last sold seats available to revenue or contingent passengers.

**SETTLEMENT REQUESTED:**

1. The Company immediately comply with the terms of the Collective Agreement;
2. A cease and desist order;
3. A declaration that Air Canada will only make the bank of economy seats available to revenue or contingent passengers after all other Y seats are filled;
4. Make all members adversely affected by the violation whole in every respect;
5. Pay damages to the Union;
6. Provide for any other redress deemed appropriate.

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to read "Wesley Lesosky".

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: June 9, 2022