

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-22-58 (POLICY)

SUBJECT: Ground Duty – Pre/Post Period (Article 5.08)

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

The Company has violated the Collective Agreement, including but not limited to Articles 3, 5, the Collective Agreement as a whole and any other related article, act, or statute by denying claims for post ground duty pursuant to article 5.08.

SETTLEMENT REQUESTED:

1. The Company immediately comply with the terms of the Collective Agreement;
2. Cease and desist from denying claims for post ground duty pursuant to article 5.08;
3. Provide written confirmation of the violations;
4. Make all members adversely affected by the violation whole in every respect;
5. Pay damages to the Union;
6. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to read "Wesley Lesosky".

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: August 2, 2022