

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-24-30 (POLICY)

SUBJECT: Improper Rates of Pay – Mainline employees who have flown through from Rouge

DEPARTMENT: Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

Mainline cabin crew personnel who have flown through from Rouge are receiving an incorrect rate of pay. Air Canada is failing to address the queries of affected members, as well as the queries made by the Union on their behalf. The Union claims that this is an abuse of management rights and that errors in pay need to be rectified immediately with interest.

We submit this grievance under articles 3, 5, 5.14.03, 13, 21.01.01 of the Collective Agreement and any related articles, acts, or statutes, and all other pertinent sections of the Collective Agreement.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement;
3. Cease and desist all identified violations;
4. Provide accurate and clear pay calculations when communicating with members, including but not limited to pay progression, any over payment and any company errors;
5. Provide the Union with a copy of all affected members' pay calculations, including accurate and clear information related to amounts owed to members and date(s) these monies were paid;
6. Make all affected employees whole; and
7. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to read "Wesley Lesosky".

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: April 11, 2024