

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-24-31 (POLICY)

SUBJECT: Night/Special Dinners (Article 7.02.01)

DEPARTMENT: Giuseppe Morello, Director, Air Canada Labour Relations – IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned claim that Air Canada violated the Collective Agreement, including articles 3, 7.02.01, 21.01, L26, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute. Specifically, Air Canada has still not implemented an automated process to ensure members are paid out their contractual night/special dinner entitlements. In addition, Air Canada has not addressed how members can be paid out their owed night/special dinner entitlements prior to implementing a manual process to do so as of the January 2024 block month.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by not paying the night/special dinner entitlements to members prior to the January 2024 block month;
3. Implement an automated process to pay out night/special dinner entitlements;
4. Cease and desist all identified violations;
5. Make all affected members whole;
6. Pay damages to all affected members;
7. Pay damages to the Union;
8. Hire sufficient staff to properly and accurately address pay issues and required payments;
9. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: April 11, 2024