

**Canadian Union of Public Employees,  
Air Canada Component**

**Grievance Form**



**GRIEVANCE NUMBER: CHQ-24-35 (POLICY)**

**SUBJECT: Letter of Understanding 26 – Pay Claims**

**DEPARTMENT: Giuseppe Morello, Director, Air Canada Labour Relations – IFS**

**NATURE OF THE GRIEVANCE:**

The Union claims that Air Canada violated the Collective Agreement by not dedicating sufficient resources to process outstanding pay claims in a timely fashion, contrary to the Collective Agreement.

We submit this grievance under articles/clauses 3, 5, 5.14.03, 21.01, L26, all other pertinent sections of the Collective Agreement, and any other relevant legislation, act, or statute.

**SETTLEMENT REQUESTED:**

1. Air Canada abide by the Collective Agreement and the *Canada Labour Code*;
2. Air Canada cease and desist these violations;
3. Air Canada immediately ensure that all pay claims are processed in a timely fashion;
4. Hire sufficient staff to properly and accurately address pay issues and required payments;
5. Retroactively pay affected members with interest;
6. Pay damages to the Union;
7. Pay damages to any affected member;
8. Make all affected employees whole;
9. Provide for any other redress deemed appropriate

**We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.**

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: April 11, 2024