

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-24-36 (POLICY)

SUBJECT: Meal allowances/entitlements (Articles 7.02.01 and L43)

DEPARTMENT: Giuseppe Morello, Director, Air Canada Labour Relations – IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned claim that Air Canada violated the Collective Agreement, including articles 3, 7.02, 21.01, L26, L43, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute. Specifically, Air Canada is improperly instructing members to pay claim acknowledged meal allowances/entitlements because they are not automatically being paid out. Air Canada should be automating all meal allowance/entitlement payouts.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by not automatically paying acknowledged meal allowances/entitlements;
3. Implement an automated process to pay out all meal allowances/entitlements;
4. Cease and desist all identified violations;
5. Make all affected members whole;
6. Pay damages to all affected members;
7. Pay damages to the Union;
8. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: April 11, 2024