

**Canadian Union of Public Employees,
Air Canada Component**

Grievance Form



GRIEVANCE NUMBER: CHQ-24-37 (POLICY)

SUBJECT: Failure to Pay Pre-duty Period Ground Duty Credits (Articles 5.08, B5.03.01)

DEPARTMENT: Giuseppe Morello, Director, Air Canada Labour Relations – IFS

NATURE OF THE GRIEVANCE:

The Union claims that Air Canada violated the Collective Agreement. Specifically, Air Canada is failing to pay crew members who are required to report for duty up to thirty (30) minutes prior to any duty period.

We submit this grievance under articles/clauses 3, 5.08, 21.01, B5.03.01, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statutes.

SETTLEMENT REQUESTED:

- 1) Air Canada abide by the Collective Agreement;
- 2) A declaration that Air Canada violated the collective agreement by failing to pay crew members who are required to report for duty up to thirty (30) minutes prior to any duty period;
- 3) Cease and desist all identified violations;
- 4) Make all affected grievors whole, including retroactive payment with interest;
- 5) Provide damages to the Union;
- 6) Provide damages to the membership, and
- 7) Any other relief deemed appropriate by the Arbitrator.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

A handwritten signature in black ink, appearing to read "Wesley Lesosky".

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: April 11, 2024