Canadian Union of Public Employees, Air Canada Component

Grievance Form

GRIEVANCE NUMBER: **CHQ-rouge-23-28 (POLICY)**

SUBJECT: **Article L55.20.03.01 - Disclosure of Documentation During Interviews**

DEPARTMENT: Mr. Giuseppe Morello, Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned claim that Air Canada violated the Collective Agreement, including articles L55.02, L55.03, L55.19, L55.20, Air Canada Rouge LOU#1, and all relevant provisions of the Collective Agreement, any other relevant legislation, act, or statute.

Specifically, Air Canada is failing to provide a copy of all documentation (including photo, video, and audio documentation) relating to the alleged misdemeanour(s) to the Union and the employee during the interview procedure.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has violated the Collective Agreement by failing to provide a copy of all documentation (including photo, video, and audio documentation) relating to the alleged misdemeanour(s) to the Union and the employee during the interview procedure;
3. Cease and desist all identified violations;
4. Make all affected members whole;
5. Pay damages to all affected members;
6. Pay damages to the Union;
7. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: May 23, 2023

25 Belfield Road, Toronto, ON, M9W 1E8
416-798-3399 | www.accomponent.ca