Canadian Union of Public Employees, Air Canada Component

Grievance Form

GRIEVANCE NUMBER: CHQ-26-29 (POLICY)

SUBJECT: Article 2.04.02.01 (Air Canada rouge Premium Seats)

DEPARTMENT: Giuseppe Morello, Senior Director, Air Canada Labour Relations - IFS

NATURE OF THE GRIEVANCE:

I/We, the undersigned claims that Air Canada violated the Collective Agreement, including articles 2.04.02.01, 3, 21, all relevant provisions of the Collective Agreement, and any other relevant legislation, act, or statute.

Specifically, the forward cabin of Air Canada rouge narrow body aircraft include premium seats that are wider**,** have greater pitch, and/or recline further than those in the Air Canada Business Class cabin on Mainline narrow body aircraft.

SETTLEMENT REQUESTED:

1. Air Canada abide by the Collective Agreement;
2. A declaration that Air Canada has also violated the Collective Agreement by including premium seats that are wider, have greater pitch, and/or recline further than those in the Air Canada Business Class cabin on Mainline narrow body aircraft;
3. Cease and desist all identified violations;
4. Make all affected employees whole;
5. Provide for any other redress deemed appropriate.

We request a hearing within the contractual time limits and that the Company provide all documentation relied upon in this matter.

Signature of Employee(s) or Union Officer

Name of Union Officer Originating Grievance: Wesley Lesosky, President, Air Canada Component of CUPE

Date: March 19, 2026

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